



## Prevent Duty Policy

Approved By	Version	Issue date	Review date	Contact person
Board	1	July 2022	July 2023	Paul Antrobus

## Prevent Duty Policy

Crewe Alexandra Football Club are committed to stop vulnerable people from becoming terrorist or supporting terrorist activity and has a duty to report any concerns where the club feels there is a vulnerable to radicalisation.

The Prevent duty is to protect people from all streams of extremist activity and not aimed at one group.

The key objectives are as follows

- Respond to the ideological challenge of terrorism and threat we face from those that promote it.
- Having local knowledge of the threat from extremist groups within Cheshire and responding to that threat via learning to identify radicalisers/radicalisation.
- Prevent people being drawn into terrorism and ensure they are given the correct support and advice
- Work with sectors and institutes where risk of radicalisation needs addressing

Prevent is part of Safeguarding and we all have a duty to **Safeguarding our young people** and adults at risk from all aspects of abuse, exploitation and radicalisation.

Implementing Prevent Duty can be a sensitive issue and should not be seen as spying, stopping conversations or sensitive topics, it is to Safeguard the club, participants and staff from being exposed to exploitation and radicalisation.

The club under section 26 of the Counter-Terrorism and Security act 2015 to have “due regard “to the need to prevent people being drawn into terrorism.

Prevent duty guidance further education institutes in England and Wales -GOV.UK ([www.gov.uk](http://www.gov.uk))

#### Crewe Alexandra Football Club responsibilities under the Prevent Duty

- Engage with partners including the police, EFL and FA
- Appropriate training and development in Prevent Duty
- Designated Safeguarding Officer will be the lead for Prevent Duty and safeguarding
- To comply with the requirements of Equalities act in ensuring that the organisation challenges discrimination and expects all staff and participants to comply with legalisation
- Ensure the club challenges racism, islamophobia, tackle hate and prejudice-based bullying, harassment and intimidation.
- To approach the subject carefully and to be sensitive to the subject.

Leaders and managers must ensure that the club must have responsibility under the Prevent duty.

- Partnerships with local partners
- Visible policies
- Prevent becomes part of the safeguarding protocols
- Procedures to deal with outside contractors
- Training for staff and scholars in Prevent
- Sharing information internally and externally about individuals when a concern arises
- Clear referral process with a single point of contact which are known to staff

The club will have means to identify individuals who may be at risk of being drawn into radicalisation terrorism/extremist activity.

Crewe Alexandra will have a prevent policy to ensure we recognise the persons who will be most vulnerable to the danger and will train staff on when it is appropriate to make a referral to the Children services or to Prevent.

Any visiting guest speakers will be under supervision to ensure that the speaker is talking about the subject and not diverting on to possible terrorism/extremist topics.

Training will be provided to staff on how to recognise possible signs of radicalisation and how to refer concerns and this will be carried out by the Police Counter Terrorism unit.

Life skill programme to teach young people the dangers of radicalisation.

To make sure that young people are aware of the dangers of accessing material of terrorist and extremist material while using the internet or social media.

Identifying someone who is being exploited or radicalised can be difficult as there is no clear pathway. Below is a list of vulnerability and behaviours that will help

#### Vulnerability

- Distance from culture /religious heritage and uncomfortable in their place in society
- Family tensions or trauma

- Sense of isolation, low esteem, disassociated from existing friendship groups.
- Asking questions about identity, faith, seeking sense of belonging
- Personal circumstances, Migration community tensions, triggered by events of racism or discrimination.
- Feeling pressure, rejection of civic life
- Been in prison, involvement with criminal groups
- Poverty, social exclusion
- Mental Health issues, learning difficulties

#### Behaviours

- Quoting extremist remarks
- Justifying the use of violence
- Behaviour, change of appearance possible suggest new social/political/religious influence
- Vocally support terrorist attacks
- Been a part of hate crime, religious hate crime
- Travelled for long periods in countries known to be associated with extremism
- Becoming withdrawn, or angry
- Refusing to listen to other views
- Unwilling to engage with people who are different
- Becoming abusive
- Changing friends and appearance
- No longer doing things they enjoy
- Converting to a new religion
- Changing online identity
- Having more than one online identity

#### Access to extremism/ extremist influences

- Family engaging in extremist activity
- Accessing extremist activity on the internet
- Possession of extremist material

#### Online Grooming

- > Pretending to be someone they're not
- > Buying Gifts, taking them on trips, outings and holidays
- > Giving over the top attention
- > Exposing people to images including violence
- > Isolating them from friends and family
- > Sexual exploitation including forced marriage and under age marriage

Crewe Alexandra Football Club are committed to help our young people and vulnerable adults form radicalisation and extremist groups and will work with local authorities and Cheshire Police and the Prevent staff at Counter Terrorism Policing North West to ensure their safety.

Crewe Alexandra Football Club will take any reported concerns seriously and will refer the concern if required to the Police Counter terrorism unit.

Useful contacts

Paul Antrobus, Crewe Alexandra Football Club, Designated Safeguarding Officer, 07788432463

Andrew Blakemore, Crewe Alexandra Football Club, Senior Safeguarding Manager, 01270 213014  
x 3115

Bev Dyer, Crewe Alexandra Football Club, Stadium Manger 01270 213014 x 3100

Cliff Simpson, Crewe Alexandra Football Club, Matchday safety manager 01270 213014

Katie Turner, Prevent Engagement Officer, Counter Terrorism Policing North West, 01606 326147

PC Mark Blake, Prevent Case Officer, Counter Terrorism Policing North West, 01606 365239

Website for family and friends = [www.actearly.uk](http://www.actearly.uk)

#