



Job Description & Person Specification

Position Details

Position: Academy Physiotherapist (Full-Time)	Department: Medical	Reporting To: Academy Manager & Head of Sport Science and Medicine
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Overall Objective: Assist the Academy Sports Science & Medicine Department making sure the department meets all EPPP requirements as outlined in the EPPP Sports Science and Medicine Strategy. Lead the implementation of the Academy Medicine programme that focuses on the rehabilitation and the injury prevention of all U18's squad. Work with the club Physiotherapy department to perform testing for all the Professional Development Phase and Youth Development Phase Players.

Job Description

Main Duties:

- Report daily to the Lead Academy Physiotherapist and contribute to the formal monthly departmental meetings and informal weekly meetings.
- Planning and leading the implementation of rehabilitation for all u18's players.
- Work alongside the Lead Academy Physiotherapist with the planning and implementation of rehabilitation for the Youth Development Phase and Foundation Phase Players
- Planning the implementation of individual group testing / screening sessions for all u18 players
- Lead the planning and implementation of the injury prevention for all u18 players
- Work with u18 head coach and Academy Sports Scientist with regards to training load planning
- Work in collaboration with the Head Sports Science and Medicine and other club Sport Science staff to provide specific physical development training sessions for u18's players
- Liaise with the club Nutritionist to aid planning and implementation of academy nutritional strategy for all u18's players
- Liaise with the club Psychologist to aid planning and implementation of academy psychology strategy for all u18's players
- Contribute to weekly CPD within the Academy Sports Science & Medicine department
- Lead the match-day Physiotherapy provision for the u18's squad and work alongside the Lead Academy Physiotherapist with academy training sessions & weekend fixtures
- Record all data and online medical notes onto the PMA & Benchmark systems in line with the EPPP requirements

Person Specification

Essential

- BSc (Hons) Physiotherapy
- HCPC Registration
- Full member of the CSP
- Valid ATMiFF (or be willing to undertake ATMiFF as soon as possible)
- Display excellent interpersonal and communication skills
- Excellent organisation skills and the ability to accurately manage data
- Able to be flexible with their working week to cope with the demands of the role
- Full UK driving license
- Previous MSK experience, ideally in a sporting setting

Desirable

- Previous experience of EPPP and PMA data input
- Evidence of working with youth elite athletic development
- Experience of working within a professional football environment

Academy Values

- Honesty (having unquestionable morals based on fairness)
- Integrity (steadfastly adhering to the high moral principles put in place by the football clubs senior members of staff)
- Industry (working above and beyond)
- Innovation (creative thinking in order to drive the club forward)
- Fair Play & Sportsmanship (conduct befitting a Crewe Alexandra player and staff member including respect and graciousness in defeat)

Role Requirements

- To be able to work flexible hours which could include weekends, evening and Public Holidays
- To comply and promote the Club's policies and procedures to include Safeguarding, Equality & Diversity and GDPR compliance
- To undertake required training including mandatory Equality and Diversity and FA Safeguarding
- This role is subject to completed FA Enhanced DBS check

This Job Description may be changed and/or amended at the discretion of the Club

Crewe Alexandra Football Club promotes equal opportunities in employment we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Deadline for applications is Monday 14th August 2023. Due to expected high volume of applicants, please assume that your application has been unsuccessful if you have not had any contact from the club 1 weeks post-application deadline. **Unfortunately we are unable to accept applications from Sports Therapists or Sports Rehabilitators.** Applicants must be able to provide contact details for two written references upon request.

Application form (available upon request) to be emailed to:
Lead Academy Physiotherapist, Eve Elliott elliott@crewealex.net and
Academy Manager, Aidan Callan acallan@crewealex.net



Application Form

Please complete all sections of this application form and return to acallan@crewealex.net on or prior to the closing date. NB: Only completed applications will be shortlisted with any incomplete applications received returned to the individual for completion. Successful applicants will be subject to the Disclosure & Barring Service (DBS)

Section 1 – Personal details

Title:		Last name:	
First Names:			
Address:			
Postcode:			
Home Telephone Number:			
Mobile Telephone Number:			
E-mail address:			
Are you eligible to work in the UK?	Yes	No	

Section 2 – Rehabilitation of Offenders Act

Have you ever been convicted of a criminal offence?	Yes	No
Have you any prosecutions pending?	Yes	No
If yes, please give details/dates of offences(s) and sentence:		



Section3 – BAME Declaration

The EFL has introduced positive action measures aimed at tackling the under-representation of coaches and managers from Black, Asian and Minority Ethnic (BAME) backgrounds. New regulations require clubs to shortlist at least one suitably qualified BAME candidate (where an application has been received) for all roles in Academy football that require a UEFA A or UEFA B Licence:

Do you consider your ethnicity to fall within one of the following definitions?

- **Black**
- **Asian**
- **Other Minority Ethnic** (i.e. from any other ethnic group that is not 'White British').

Yes ☐

Section 4 – Education and Training

Dates Attended	Name of School/Provider	Examinations/Training Undertaken Qualifications Obtained



Section 5 – Employment Record

Please list chronologically, starting with current or last employer:

Name and Address of Employer	Date From:	Date To:	Job Title/Job Function/ Responsibilities:	Salary and Reason for Leaving



Section 6 – Personal Statement

Please tell us, in under 500 words, why you're interested in this position and what knowledge, skills and attributes you'd bring to the job:



Section 7 – References

Please give the names and addresses of your two most recent employers (if applicable). If you are unable to do this, please clearly outline who your referees are. (NB. Both references will be contacted and asked to provide a reference in writing if you are being considered for the position.)

Reference 1			Reference 2		
Name:			Name:		
Their Position (job title):			Their Position (job title):		
Work Relationship:			Their Position (job title):		
Organisation:			Organisation:		
Dates Employed:	From:	To:	Dates Employed:	From:	To:
Address:			Address:		
Postcode:			Postcode:		
Telephone No:			Telephone No:		
E-mail:			E-mail:		



Section 8 – Declaration

I confirm that the information provided in this application form is truthful and accurate. I have omitted no facts that could affect my employment. I understand that any false misleading statements could place any subsequent employment in jeopardy. I understand that any employment entered into is subject to documentary evidence of my right to work in the UK and satisfactory references. I expressly consent to personal data contained within this form being recorded for the purposes of assessing suitability for the post and may form the basis of any subsequent personnel file.

Signed:

Date:

Crewe Alexandra undertakes that it will treat any personal information that you provide to us, or that we obtain from you, in accordance with the requirements of the Data Protection Act 1998.