



Crewe Alexandra Football Club

Strategic Safeguarding

Plan

2023- 2025

Two year strategy plan 2023-2025

The two year strategy plan for Crewe Alexandra Football Club and Crewe Alexandra Football Academy is to support the key principles of the Club Safeguarding Policy is clearly communicated and understood by all those that interact with the club.

With the clubs support the strategic goal is to provide people the chance to have the opportunity to develop both on and off the pitch.

Our plan will support the English Football League (EFL) Safeguarding Standards

Our Vision

Prevention and Protection

Objective	Actions
Leadership throughout Crewe Alexandra Football Club to safeguarding and to promote that it is the responsibility of everyone	Leadership structure Documentation to be unified throughout the club
Accountable organisation structures for safeguarding	Communication across the who group providing clear reporting procedures along with a robust

	Whistleblowing procedure for internal and external person's
To maintain and develop robust procedures for safer recruitment and selection of all staff and volunteers within the club	To communicate the Safe Recruitment policy to staff so it becomes second nature when selecting individuals for employment at Crewe Alexandra Football Club.
To maximise the opportunity of the Education Manager and Player Care Manager to ensure young people are safe and to give them confidence to seek advice and report issues	To encourage the Education and player care managers to have input into the safeguarding programme. Share best practice throughout the club.

Monitoring Performance

Objective	Action
Safeguarding group to monitor the progress of performance and improvement	Safeguarding group to meet to discuss progress. Quarterly meetings to focus on best practise and look at continuous improvement.
To inform the club Board Members on a regular basis	Senior Safeguarding Manager to report to the board on safeguarding issues regularly
Reporting system is fit for purpose	Quarterly reviews at strategy meetings to review any issues

	with policies or procedures
--	-----------------------------

Training and Development

Objective	Actions
Individual roles within the club to be given the knowledge and skills	To incorporate EFL training courses and FA training courses
Specific safeguarding roles to have support and guidance	Designated Safeguarding Officers to identify gaps within the training programme and CPD. Ensure board members have appropriate training (EFL training)
External parties to be part of the	Regular meetings with external

clubs development	parties and to identify CPD opportunities
-------------------	---

Policy and Procedure

Objective	Actions
Policies and Procedures to be provided to all those involved across the business	Policies reviewed at board level yearly. Publish reviewed policies. Communicate any changes to staff within the club.
Ensure that the club safeguarding policies are communicated to staff , Parents and carers	Opportunities for parents, carers and local authorities to provide feedback on the policies. Any feedback to be included in

	the annual review of policies
--	-------------------------------